DRAFT RESOLUTIONS OF THE ANNUAL GENERAL MEETING 2020 OF THE SHAREHOLDERS OF "FOLLI-FOLLIE COMMERCIAL MANUFACTURING AND TECHNICAL SOCIÉTÉ ANONYME" (TAKING PLACE ON 10 SEPTEMBER 2021 FOLLOWING A POSTPONEMENT) AND RELEVANT COMMENTS - PROPOSALS OF THE BOARD OF DIRECTORS

<u>First Item:</u> Approval of the annual corporate and consolidated financial statements for the financial year of 1.1.2019 - 31.12.2019.

As regards the first item of the agenda, the General Meeting, taking into account the Annual Financial Report of the financial year 2019, following a special voting procedure, approved with votes of a total of votes present (shareholders representing votes voted against and shareholders representing votes abstained) the Annual Financial Report and the restated annual corporate and consolidated financial statements of the fiscal year 2019 along with the relevant statements and reports of the Board of Directors and the Auditors.

<u>Comment by the Board of Directors</u>: The Company's Board of Directors proposes to the Shareholders to approve the annual corporate and consolidated financial statements of the fiscal year 1.1.2019 - 31.12.2019, as well as the relevant statements and reports included in the Annual Financial Report. The Board of Directors refers to its comments included in the Annual Report to the Ordinary General Meeting.

<u>Second Item:</u> Approval of the overall administration of the Company during the fiscal year 1.1.2019 - 31.12.2019, and discharge of the members of the Board of Directors from any liability for said fiscal year.

As regards the second item of the agenda, the General Meeting, following a special voting process, did not approve with votes of a total of votes present (shareholders representing votes voted in favor and shareholders representing votes abstained) the Company's overall administration during the fiscal year 2019 and the discharge of the members of the Board of Directors from any relevant liability.

<u>Comment by the Board of Directors:</u> The Company's Board of Directors, taking into consideration the facts mentioned in the published Annual Financial Report of the fiscal year 2019 and, especially, the facts included in the Annual Report of the Board of Directors, as well as the facts included in the Interim Forensic Investigation Report issued by PricewaterhouseCoopers and the pending claims against the Company's former executives, proposes the non-approval of the Company's overall administration the non-discharge of the members of the Board of Directors from any liability for the administration of the Company.

<u>Third Item:</u> Decision for the discharge of the members of the (current) Board of Directors and the Chartered Auditor from any liability relating to the drafting and the ordinary audit of the annual corporate and consolidated financial statements for the fiscal year 1.1.2019 - 31.12.2019.

As regards the third item of the agenda, the General Meeting, following a special voting process, approved with votes of a total of votes present (shareholders representing votes voted against and shareholders representing votes abstained) the discharge of the members of the (current) Board of Directors and the Chartered Accountant - Auditor from any liability relating to the drafting and the ordinary audit of the annual corporate and consolidated financial statements for the fiscal year 1.1.2019 - 31.12.2019.

<u>Fourth Item:</u> Election of the Chartered Auditors for the fiscal year 2020 and determination of their remuneration.

As regards the third item of the agenda, the General Meeting, following a special voting process, elected with votes of a total of votes present (shareholders representing votes voted against and shareholders representing votes abstained) the audit firm "PricewaterhouseCoopers Audit Company" (AMSOEL 113), as the Chartered Auditors for the financial year 2020.

<u>Comment by the Board of Directors</u>: The Company's Board of Directors, following a unanimous proposal by the Audit Committee, proposes to the Shareholders the election of PricewaterhouseCoopers as the Chartered Auditors for the financial year 2020. PricewaterhouseCoopers shall be obligated by law to appoint at least one (1) regular and one (1) substitute chartered auditor at their discretion.

<u>Fifth Item:</u> Discussion on the remunerations report for the fiscal year 2019 and consulting vote pursuant to article 112 para. 3 of Law 4548/2018.

As regards the fifth item of the agenda, the General Meeting, following a special voting process, did not approve with votes of a total of votes present (shareholders representing votes voted against and shareholders representing votes abstained) the remunerations included the remunerations report for the fiscal year 2019.

<u>Comment by the Board of Directors:</u> Based on the comments in relation to the second item of the agenda, the Company's Board of Directors proposes the non-approval of the remunerations and compensations of the members of the Board of Directors paid during the fiscal year 2019. The vote on this item is of advisory nature.

<u>Sixth Item:</u> Approval of all kinds of remuneration and compensation of the members of the Board of Directors paid during the fiscal year 2019.

As regards the fifth item of the agenda, the General Meeting, following a special voting process, did not approve with votes of a total of votes present (shareholders representing votes voted against and shareholders representing votes abstained) the remunerations and compensations paid during the fiscal year 2019 to members of the Board of Directors.

<u>Comment by the Board of Directors:</u> Based on the comments in relation to the second item of the agenda, the Company's Board of Directors proposes the non-approval of the remunerations and compensations of the members of the Board of Directors paid during the fiscal year 2019.

<u>Seventh Item:</u> Presentation of the activities report by the Company's Audit Committee (pursuant to article 44 §1 sent' θ of Law 4449/2017).

The Company's Audit Committee will provide the presentation of the activities report to the Shareholders, pursuant to the legal provisions. <u>No voting process is included.</u>

Eighth Item: Various announcements and briefings.

This item includes topics and announcements for discussion in the General Meeting, which do not require voting.